EQUITY IN GIFTED/ TALENTED EDUCATION

Campus or District G/T Demographic Data

To determine your campus representation indices for various student demographics, you will access the U.S. Office of Civil Rights Data Collection (CRDC) website. To retrieve data for your school, follow these steps.

1. Go to https://ocrdata.ed.gov/
2. Click on School and District Search.

3. Enter your *School Name* and select 'Texas' in the *State* drop-down. Then click the *School Search* button. **Search Tip:** if you have difficulty locating your school, try entering only district name/state or city/zip to see a list of schools fitting the criteria

4. Look under *Records Returned for School Search Results* about midway down the page and click on your school name.
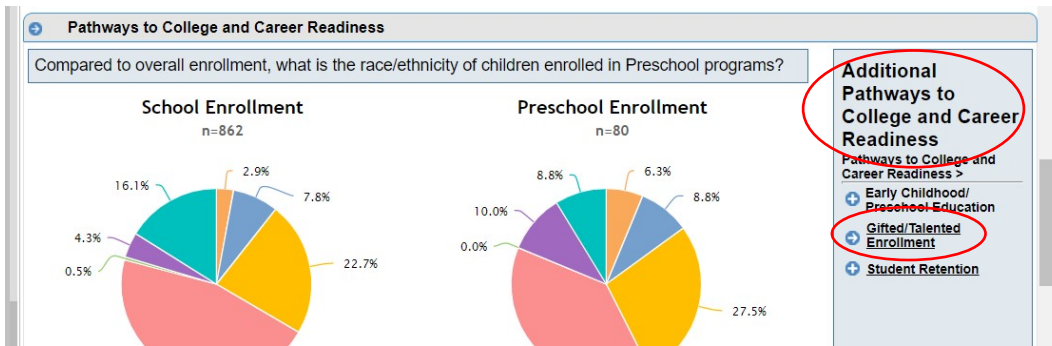
Texas Education Agency

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5. You should now see an overall profile of the school's information.

6. Scroll down until you see *Additional Pathways to College and Career Readiness* on the right side. Click on *Gifted/Talented Enrollment*.

7. Once the data populates, look at the
    "Race/Ethnicity" graph on the left side. The two (2)
    right-most columns contain school data and G/T
    program data for the different sub-populations.
    Use these percentages to calculate representation
    indices (RI). For example, to calculate the
    representation index for G/T Black students in this
    school, we look at the G/T Black enrollment which
    is 11.8% and the school Black enrollment which is
    22.7%. Create a ratio of G/T% to school% which
    is 11.8/22.7 = 0.54 (11.8 ÷ 22.7 = 0.54). Analyze
    this RI based on the Equity Allowance Goal of at
    least 0.8. This campus does not have an
    equitable representation of Black students.

8. The process is the same to calculate RI for any
    other race/ethnicity.

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented?